



You have the right to be safe from sexual violence!

No one has the right to pressure or force you into any sexual acts. Regardless of your gender, age, size, race, ethnicity, or sexual orientation, you have the right to be safe from any sexual advances and acts.

Rite of Passage's Safe Environmental Standards were developed in accordance with The Prison Rape Elimination Act of 2003 (PREA). The PREA Act is a federal law established to address the elimination and prevention of sexual assault and sexual harassment, including abuse by staff or other students in residential facilities.

Zero Tolerance.

Rite of Passage will not tolerate sexual abuse of any kind within our environment. We have guidelines and procedures to reduce your risk of sexual abuse and harassment. Our role is to prevent, respond to, report, and investigate any and all incidents of sexual abuse, harassment or misconduct.

Davidson County
Juvenile Detention

PREA Manager

L. Alexis Campbell 615-862-8000
lizbeth.campbell@rop.com

Rite of Passage, Inc.,
PREA Coordinator

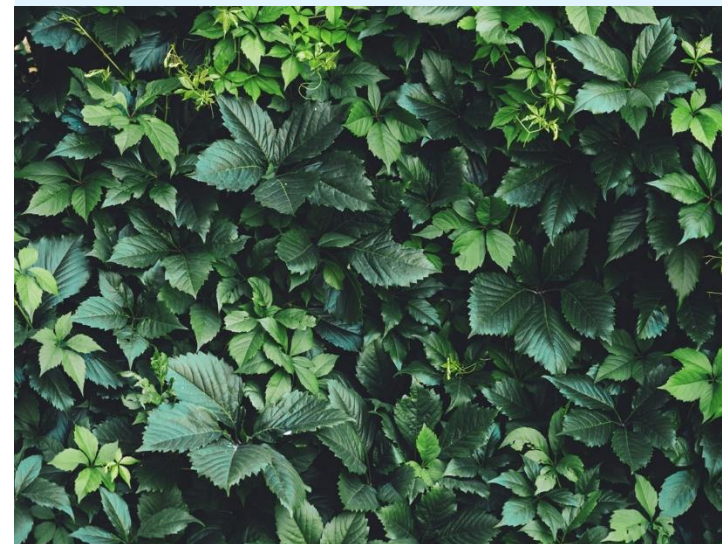
Angela Lowe
(817) 915-4416 | Angela.Lowe@rop.com

Rape & Crisis Advocate:
Sexual Assault Children's Advocacy Center
615-259-9055

Social Services Hotline
1-877-237-0004

Davidson County
Juvenile Detention
Center (ROP)

Safe Environmental Standards



A Student's Guide to Rights, Protections, and
Reporting of Sexual Abuse

How to Report an Incident of Sexual Misconduct or Sexual Assault:

If you are a victim of sexual abuse, assault, harassment or staff sexual misconduct while at Rite of Passage please report it immediately!

You can report:

- Verbally - tell a trusted staff or adult
 - In writing, on a piece of paper or through the grievance process
 - Anonymously
 - Through a third party
- All reported incidents will be investigated. This includes incidents that just happened, as well as incidents that happened weeks, months or years ago.

You may tell any staff member. It is their job to report any allegations and ensure your safety.

You may also tell your probation officer, case manager, or any other trusted adult.

Help is
available.

Resident-on-Resident Sexual Abuse and Harassment is Prohibited.

No one has the right to use threats, intimidation, inappropriate touching or other actions to pressure you to engage in a sexual act.

As a student, if you sexually abuse or harass another student or engage in sexual misconduct, you will be subject to disciplinary processes as well as any action that law enforcement may take.

Staff Sexual Misconduct is Prohibited.

Staff, volunteers, interns, and contractors are not allowed to engage in sexual acts or behaviors with students. Examples include sexual advances or acts by a staff member, threats by staff for refusing sexual advances, verbal or physical conduct of a sexual nature, kissing, demeaning or derogatory comments about your gender, jokes about sex or gender specific traits, or touching, attention, language or conduct of a sexual nature.

Even if a student agrees to be involved with a staff member, the staff member is not allowed to participate. It is **prohibited** and **illegal**.

Retaliation for Reporting Sexual Abuse, Harassment or Staff Misconduct is Prohibited.

Retaliation is intimidation to prevent a student from filing a complaint or participating in an investigation. Rite of Passage prohibits anyone from interfering with an investigation, including intimidation or retaliation against witnesses. If you believe you are being treated unfairly or punished in some way because you filed a complaint or assisted in the investigation of a complaint, please report this to the Program Director or another trusted adult immediately.

What happens when I report an incident of abuse?

Rite of Passage will investigate all allegations of student-to-student sexual abuse, misconduct, or harassment, and staff-to-student sexual abuse or harassment. For your protection, we may work with your placing agency, social services, or law enforcement in order to make sure the investigation is thoroughly completed. Specially trained individuals will be assigned to investigate promptly, thoroughly, and objectively, and to gather and preserve direct and circumstantial evidence.

Administrative investigations will be conducted in cooperation with Rite of Passage. The investigation may take time and you have the right to be updated on the outcome.

Every effort will be made to ensure your protection from sexual abuse, misconduct, and harassment, including retaliation.

RITE OF PASSAGE
IMPROVING THE LIVES OF YOUTH

